

EMS Work Instruction



Title:

Environmental Policy ISO 14001:
2015

Document # : Document Number

Date : 6/19/2018

Version # : 2.0

Doc. Owner : R. Miller

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ENVIRONMENTAL POLICY

Xtek, Inc. and its subsidiaries (referred to herein as Xtek) designs, manufactures and distributes all products in a manner to reduce the environmental impacts resulting from its operations, activities, products, and services. To support this effort, Xtek has established, implements, and maintains an Environmental Management System (EMS).

Within the framework of our EMS, we commit to:

- Establish and maintain programs to assure that laws, regulations, and other requirements applicable to our activities, products and services are known and obeyed;
- Adopt our own standards where laws or regulations may not adequately protect the environment;
- Prevent pollution whenever feasible and practical via a continuous improvement approach;
- Establish objectives and targets to ensure continual improvement of environmental performance and the reduction in environmental impact;
- Achieve environmental performance goals prescribed by top management;
- Consider interested parties when establishing objectives and targets; and
- Understand the risks and opportunities and overall company environmental impact related to our activities, products and services.

Every person working on behalf of Xtek is expected to adhere to this policy.

Roger Miller
CEO
Xtek, Inc.

Date: _____

6-26-17